# Client procedures for filing a complaint related to AA/EEO, Civil Rights or Sexual Misconduct

OSU Extension and The Ohio State University take complaints related to affirmative action, equal employment opportunity, civil rights, and sexual misconduct very seriously. We want to ensure an environment that is free from discrimination that promotes respect and appreciation of differences. The following are options that individuals may take when there is a complaint or concern about OSU Extension employees or programs. If the complaint relates to allegations of discrimination or sexual misconduct, Ohio State will investigate in accordance with university policy. For more information about reporting and options, visit equity.osu.edu.

## Option 1

Inform the coordinator of the program if the person feels comfortable doing so. Make sure to document clearly the concern.

## Option 2

Inform an area leader or another supervisor if the person feels comfortable doing so. An area map can be found <u>online</u>; and a list of OSU Extension area leaders and other administrators is also available <u>online</u>.

## Option 3

Contact Greg Davis, department chair and associate director, OSU Extension (614-292-8793; or davis.1081@osu.edu).

## Option 4

Contact Jackie Kirby Wilkins, interim director, OSU Extension (614-292-1842; or wilkins.201@osu.edu).

#### Option 5

Contact Ohio State's Office of Institutional Equity: 1) fill out the report form at equity.osu.edu; 2) call 614-247-5838; 3) email equity@osu.edu.

#### Option 6

- Contact the Ohio Civil Rights Commission. Toll-free number: 888-278-7101
- Contact the USDA Civil Rights Division by writing or calling USDA, director, Center for Civil Rights Enforcement, 1400 Independence Avenue SW, Washington, DC 20250-9410; or call 866-632-9992.
- Federal Equal Employment Opportunity Commission: 1-800-669-4000; TTY: 1-800-669-6820; http://www.eeoc.gov

Any of the people or agencies listed above can be contacted at any time.

(updated November 2019)

