

FACULTY RESOURCES: Recruitment/Hiring*

DSP SCHOLAR DIRECTORY

The Scholar Directory is a database that showcases more than 1,000 accomplished doctoral scholars and successful Ph.D. recipients who are committed to pursuing careers in the professoriate. Contact your college diversity officer for details.

WEB: dspdirectory.sreb.org | **EMAIL:** doctoral.scholars@sreb.org

HERC

The Higher Education Recruitment Consortium (HERC) is a non-profit coalition of over 700 colleges, universities, hospitals, research labs, government agencies, and related non- and for-profit organizations, committed to diversifying the pipeline of faculty, staff, and executives in academia. HERC supports our member institutions in recruiting and retaining outstanding and diverse employees.

WEB: hercjobs.org/

DIVERSE FACULTY AND SCHOLARS RECRUITMENT COLLABORATIVE

To learn more about this recruitment initiative, contact one of the experts found on this page.

WEB: oaa.osu.edu/diversity

NATIONAL CENTER FOR FACULTY DEVELOPMENT & DIVERSITY

The National Center for Faculty Development & Diversity is an independent professional development, training, and mentoring community for faculty members, postdocs, and graduate students. We are 100% dedicated to supporting academics in making successful transitions throughout their careers.

WEB: facultydiversity.org/home | **EMAIL:** perkins.498@osu.edu

THE NATIONAL REGISTRY OF DIVERSE & STRATEGIC FACULTY

This registry has a searchable database of candidates and a job board where you can post positions.

WEB: theregistry.ttu.edu | **EMAIL:** theregistry@ttu.edu

To access Ohio State's membership:

Browse to www.theregistry.ttu.edu In the upper right corner of the page is a grey Login Box.

From the ACCOUNT LOGIN drop down menu, select "Institution (Limited Access)"

Enter "OhioState" for the username

Enter "search" for the password

To POST a position, follow the same instructions, but use "post" for the password.

SEARCHING FOR INCLUSIVE EXCELLENCE

Consultation and support for planning and implementing best practices in faculty search and hiring.

Contact Yolanda Zepeda for materials | **EMAIL:** zepeda.3@osu.edu

**Listing contains only a few key resources available to faculty and staff at The Ohio State University.*



THE OHIO STATE UNIVERSITY
OFFICE OF DIVERSITY AND INCLUSION

QUESTIONS?

Sara Childers, PhD
childers.23@osu.edu

GENERAL RESOURCES: Diversity Education*

ADVOCATES AND ALLIES

This program is designed to bring men further into the gender equity equation by building a cross-campus network of male Allies who share an understanding of the effects of implicit bias and systematic privilege and to introduce specific practical actions to help men better support women at the university.

WEB: womensplace.osu.edu/initiatives-and-programs/advocates-allies | **EMAIL:** womensplace@osu.edu

BUCKIDREAM TRAINING

The workshop will include information on your rights, role-playing for instructors, staff, and students, bystander training, and raising awareness in your social network.

WEB: guides.osu.edu/DACA | **EMAIL:** BuckIDream@gmail.com

CFAES DIVERSITY, EQUITY, AND INCLUSION WORKSHOPS

The CFAES Office of Equity and Inclusion offers workshops throughout the year focused on a variety of topics. All workshops are free and open to all Ohio State faculty, staff, postdoctoral researchers, and students.

WEB: equityandinclusion.cfaes.ohio-state.edu/professional-development/cfaes-diversity-equity-and-inclusion-workshops | **EMAIL:** Leo Taylor, taylor.3408@osu.edu or Alicia Baca, baca.31@osu.edu

HR LEARNING AND DEVELOPMENT-BUCKEYELEARN

Offers opportunities for formal training, including management and leadership programs, online courses, team effectiveness retreats, diversity and inclusion workshops and online tools.

WEB: hr.osu.edu/services/learning-and-development/ | **EMAIL:** gatewaytolearning@osu.edu

INCLUSIVE TEACHING ENDORSEMENT-UNIVERSITY INSTITUTE FOR TEACHING AND LEARNING

The University Institute for Teaching and Learning offers a credential on Inclusive Teaching to prepare faculty to support a diversity student body by learning a range of approaches to create an inclusive learning environment.

WEB: uitl.osu.edu/endorsement/inclusive-teaching | **EMAIL:** uitl@osu.edu

KIRWAN INSTITUTE ACTIVE BYSTANDER TRAINING

This training illustrates the importance of committing to being an active bystander in moments when bias emerges through microaggressions, as well as provides actionable skills to do so.

WEB: kirwaninstitute.osu.edu/active-bystander-training/ | **EMAIL:** tenney.39@osu.edu

KIRWAN INSTITUTE IMPLICIT BIAS TRAINING

This course will introduce insights about how our minds operate and understanding the origins of implicit associations. You will also uncover some of your own biases and learn strategies for addressing them.

WEB: kirwaninstitute.osu.edu/implicit-bias-training/

Contact Preshus Thompson to request an in-person training | **EMAIL:** thompson.2264@osu.edu.

OFFICE OF ADMINISTRATION AND PLANNING DIVERSITY GUIDE

The Office of Administration and Planning has created a Diversity Guide that offers 6 different DEI activities and instructions that can be used as a resource to start diversity conversations in your own college or unit.

WEB: ap.osu.edu/diversity

GENERAL RESOURCES: Diversity Education*

ODI DIALOGUE AND DISCUSSION SERIES

This series offers Ohio State faculty, staff, students and community members an opportunity to explore and to discuss exciting topics that impact diversity on the Ohio State campus as well as in the greater community. This year, there will be five (75 minutes each) sessions that mirror short “lunch and learn” sittings during the 2019-2020 academic year.

WEB: odi.osu.edu/lectures-discussions | **EMAIL:** [Robert.Decatur, Decatur.3@osu.edu](mailto:Robert.Decatur@osu.edu)

ODI NATIONAL CONFERENCE ON DIVERSITY, RACE & LEARNING

The annual National Conference on Diversity, Race & Learning is a two-day dialogue around issues of diversity, cultural inclusion and acceptance. The conference is an ongoing conversation on diversity and its implementation across higher education, the corporate world and other facets of American society.

WEB: odi.osu.edu/national-diversity-conference | **EMAIL:** ncdrl@osu.edu

OPEN DOORS

Open Doors program is an awareness and educational program out of The Ohio State University, Office of Student Life Multicultural Center. The program is designed to create a more inclusive campus by increasing participants' knowledge about bias, its effect on the campus community, how to address bias, and how to best support those experiencing bias.

WEB: opendoors.osu.edu

REACH SUICIDE PREVENTION TRAINING

REACH® is the name of the Ohio State suicide prevention gatekeeper training program designed to help the Ohio State community prevent suicide by teaching faculty, staff and students how to: Recognize warning signs, Engage with empathy, Ask directly about suicide, Communicate hope, Help suicidal individuals to access care and treatment.

WEB: suicideprevention.osu.edu/reach/ | **EMAIL:** suicideprevention@osu.edu

RECOVERY SPOKEN HERE

Our aim is to foster an environment where students in or seeking recovery feel accepted by their peers, are empowered to live genuinely, feel comfortable asking for help and are celebrated by the Ohio State community.

WEB: swc.osu.edu/services/collegiate-recovery-community/recovery-ally-training

SAFE ZONE

The Safe Zone Project addresses the experiences of lesbian, gay, bisexual, transgender, queer, questioning, intersex, asexual, and pansexual (LGBTQQIAP) people. Through the training program and the display of Safe Zone stickers, the project creates a visible and supportive network of allies within the campus community who have basic knowledge about issues of sexual orientation and gender identity.

WEB: advance.osu.edu/safe-zone-training/ | **EMAIL:** frykenberg.1@osu.edu

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